

GSLC Voters Meeting Minutes 20191117

Susan Jarrett—

Calls the meeting to order

Rob Aguilar

Report of last year's voters meeting

Susan---

Gives the 'president's report', refers to our Vision Statement...then begins discussion of some of the measures that came before the board this last year-----what do with the old house, the plan for 'post-Ted', also a huge outreach plan, including the HFH endeavor; also wanted to see more Bible studies and groups....she makes a comment about how we had a really great board this past year....very active and involved; mention of big changes to the church constitution and policy manual; huge effort on HFH this past year...latest update on this is: we have no money yet, permitting process is still ongoing. Committee has now been formed to look at use of the funds

Ted---Pastor's Report

1. We went from 3 services down to 2, went pretty smoothly.....actual worship numbers went slightly down, but services are very full
2. 'Connection time' has gone really well but still a work in progress
3. Most of our children have migrated to the 11AM service---a few dynamics changes from that.....so actual services number are larger
4. We sent a rep to the national synodic convention---body is very dividedgap between the conservative and progressive members....but our NW district has been phenomenal in its' endeavors....he wants support the church beyond.....our synod has its own challenges
5. When I finished my doctoral dissertation, felt that "outreach" has been misnamed...feels it should be refocused---we have done a great job of getting our people out the doors and into the community---gives great credit to Sarah and her efforts

Sarah----ministry and education report

Things we're doing differently...(sic---- as opposed to 'before this past year'):

1. Youth group has slipped a bit in numbers...now we meet once a month, have a new leader.....want to provide a variety of adults to work with
2. Confirmation has a new curriculum which requires mentors----excited to see this
3. Doing a few things with St John's Lutheran church---it's a good thing!
4. Backyard gatherings this year
5. New Sunday school teachers
6. Speaks for a few moments on 'how do we connect youth to adults'...and 'how do we connect volunteers to focused service'...some discussion here

Moving Forward:

1. We will soon use an assessment tool.....need feedback from you all in the church body...want each age groups' perception of how we're doing with our young people....what are the common denominators in the equation---how are we doing with out elementary and our youth---how are connecting with them?
2. Speaks here about a "Jesus centered community" (on screen), being good neighbors...this will all start in the January/ February timeframe
3. Also a change to the 30-mile mission---we backed off and let the church members come up with the various projects

Q: do we want new "Connection Time" options?

Krista---preschool presentation

Describes her mission statement----"Nurturing children's education through Jesus' love"....and making disciples in the process....planting the seeds...building relationships founded on Godly principles, get them embedded in children's brain development early on

Relates a story here about a girl named Camilla....family was not of a Christian background....after 4 months she is making an impact in her home and in her school...we have a bit lower enrollment right now, but small things like this seem to still be making an enormous impact

Goal was to break financially-even here soon ...but the reality is that it goes up and down....we are looking at possibly restructuring our program again to be able to work with a constantly-changing program...it is all about building relationships...may have to look at our advertising method or pace....?

Lisa Hergert....school board president (along with Heidi)

Was aware of some of our budget hiccups---staffing: one of our teachers volunteered to do only 2 days instead of 3

We have cut expenses wherever possible ...we have quality people in this program, wages have been an issue....have had to increase tuition a little bit, may have to increase it a little bit more this next year... much prayer about this program of late; word of mouth and social media are among the most important

We want to spread the word.....need to increase this ...big thing is our website! Thanks to Tim for helping with that---he has many good ideas about how to improve our message there. We know we are heavily financed by the church...we may have to go to 'flexible days', might turn out to be more efficient? New daycare is coming into the area, looking to see if we can be a partner instead of competition? We are very excited about HFH coming in.....possible opportunity for witnessing and enrollment increase? Heidi comes forward with cards for distribution—informational. Gave a number for us to work on for support .

Randy Philbrook----properties

Speaks here at some length about the top 10 highlights---please see the handout!

Speaks briefly about the cleanup endeavors around the church...many and varied..some discussion here from the congregants

Some discussion here on various other minor items from Randy's list

Steve Rafoth---budget

Budget up on the screen, please see the white handout! Speaks to the amount of work put into this budget....very obvious that a ton of work and time went into this.

Goes into some detail here to explain the various slides....highlights some of the more important items

Several questions here from the congregants

Susan ----positions for the board elections

Various questions from the congregation

Motion to approve Howard Lortz as new Vice President

Verbal vote is unanimous

Vote taken for position of Treasurer---nominates are:

Christina Aguilar

Tyler Dassow

Susan presents for positions of members at large

Chris Solstiak

Tom Salisbury-----speaks about changes to the Church Constitution

Ongoing project for a long time, summary of the changes here...thanks June for her assistance.

Goes into some detail here about various changes that were done, put up on the screen---please see the handouts. Significant discussion here on employee contracts and negotiations, interview and hiring processes and authority, etc 'Big idea' here was to have consistency between the policy and bylaws vs the constitution

Motion to approve the constitution changes as presented

Motion seconded, passed

Motion to nominate all members at large

Motion seconded, passed

Randy---additional property and maintenance issues

Please look at the handout! Numerous issues here-----these issues are about the church AND the house.

Much discussion here regarding the security system and the cardlock system items

Motion is proposed that we cover the 8k for the security monitoring system from the general fund

Motion is seconded and passed

Motion from Randy to move the 1200 dollars from line item 56465 to line item 56463 for the purposes of repair and improvements

Motion seconded, and passed

Motion from Jean Lambert (OWLS) to change what was \$300 up to \$500--- the senior ministry (line item 55037) from \$300 to \$550 dollars

Motion seconded, passed

Several more questions from the congregation on various items here

Motion from several people to approve the budget as written, with the 2 small provisions from Randy and Jean

Motion seconded and passed

Susan ----brings up the subject of the brick house

Discussion here about the future of the brick house....items needing fixed, upgraded or just 'get rid of the brick house'.....several different options proposed. Considerable discussion here.

Multiple discussions here on spending the money to fix/ upgrade the house..

Motion is made to approve item # 2 on the list

motion has been defeated

Motion to stop discussion on the subject is posed

Motion to stop discussion passes

Motion is made to spend the appropriate/ required funds to remove the asbestos now

Motion passes

Additional last items to address

Notice here from Susan that the house on the corner was recently offered to us for sale----group now discusses this subject

Discussion goes towards the board addressing the house offer before making a motion on it

Randy covers the last few items on his list----various questions from the congregation here

Motion is made that we approve funding for the higher priority items on Randy's list that are #3, 4 and 5, that they be acquired from the capital fund, as funds become available

Motion is seconded, passed

Pastor Ted closes with a prayer

DRAFT